

SYMBIOSIS INTERNATIONAL (Deemed University)
Symbiosis Institute of Health Sciences, Pune

5.1.3- Capacity enhancement and development schemes		
File Name: SIHS_513_2020-21.pdf Soft skills		
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Ms.Devika Shetty <devikashetty@sihspune.org>

FW: Invitation for Leadership Development Series/21st Aug 2020

Devika Shetty <devikas hetty@sihs pune.org>
To: sakshi@sihspune.org

Thu, Aug 20, 2020 at 2:57 PM

FYI

From: Devika Shetty <devikas hetty@sihspune.org>
Sent: Wednesday, August 19, 2020 3:25 PM
To: 'jr.a@sihspune.org' <jr.a@sihspune.org>; 'jr.b@sihspune.org' <jr.b@sihspune.org>; 'sr.a@sihspune.org' <sr.a@sihspune.org>; 'sr.b@sihspune.org' <sr.b@sihspune.org>
Subject: Invitation for Leadership Development Series/21st Aug 2020

Dear Students,

Greetings and Healthy Wishes!!

As a placement initiative we are proud to announce our first **Leadership Development Series** for students of SIHS.

We will have the inaugural of the program on 21st Aug 2020 at 2:15pm-3:45pm with Mr.Nikhil Goel, distinguished Leader speaker.

We are very happy to host Mr.Nikhil Goel ,Country General Manager, Carestream, India and Indian Subcontinents who has agreed to be the first Leader speaker from the Medical Devices and the topic would be "How to be a successful healthcare leader" and alsoguide the students on their career prospects during this covid situation. He is also an alumni of Symbiosis and has 17 years of rich experience in the Healthcare Industry.

Register in advance for this meeting:

<https://zoom.us/meeting/register/tJUpd--tqz4sH9MSWHj-nGRyKOzHeMdeOgA8>

After registering, you will receive a confirmation email containing information about joining the meeting.

Note: We have created registration link compulsory for the attendance.

Please note the following instructions:

- 1) Please ensure you join the session by 2:00pm.
- 2) Use only Your Name (First Name, PRN number) to join the zoom session.
- 3) You will be on in MUTE mode while the session is ON.
- 4) While the Q & A session starts and while you get the chance, you can ask your question.
- 5) Please TURN on your Video STREAM while you ask the question.
- 6) You will introduce yourself by name, program which you are pursuing and the institute (full form) at which you are studying, then ask your questions.
- 7) You may also ask the question by using the chat messages option too.
- 8) Please go on the MUTE mode IMMEDIATELY after completion of your question.
- 9) We have 30 mins for Q & A and we will most probably be able to take all questions.
- 10) The report will be submitted after the program and social media updating will be done by the respective committees.
- 11) Students asking questions should be formally dressed

Please note that all the Training Programs arranged by the Placements are compulsory for all the students. It is mandatory foreligibility of Placements.

Thanks & Regards,

Ms.Devika Shetty


Head (Training and Placements)

Symbiosis Institute of Health Sciences,

Senapati Bapat Road, Pune.

Mob: 9881237309/9881901048

Landline :+91-20-25658016, Ext: 539,540

 Leadership Development Series.pptx
234K



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Established under section 3 of the UGC Act, 1956, vide notification No. F.9-12/2001-U. 3 of Government of India

REPORT ON LEADERSHIP DEVELOPMENT SERIES I

2J⁵' August 2020

By- Mr. Nikhel Goel

Leadership is both a research area and a practical skill encompassing the ability of an individual, group or organization to "lead", influence or guide other individuals, teams, or entire organizations. Similarly, Leadership Development Series is a virtual meet/webinar inviting Leaders like **Mr. Nikhel Goel**, distinguished Leader speaker who shared their experiences and guided the students on "**How to be a successful healthcare leader**". The event was moderated by Ms. Ritika Mahadevan and was organized by **Ms. Devika Shetty**, Head, Training and Placements, SIHS. Firstly, Ritika welcomed all the guests including Mr. Nikhel Goel, **Dr. Rajiv Yeravdekar**, Dean FoHS and **Dr. Sammita Jadhav**, Deputy Director, SIHS.



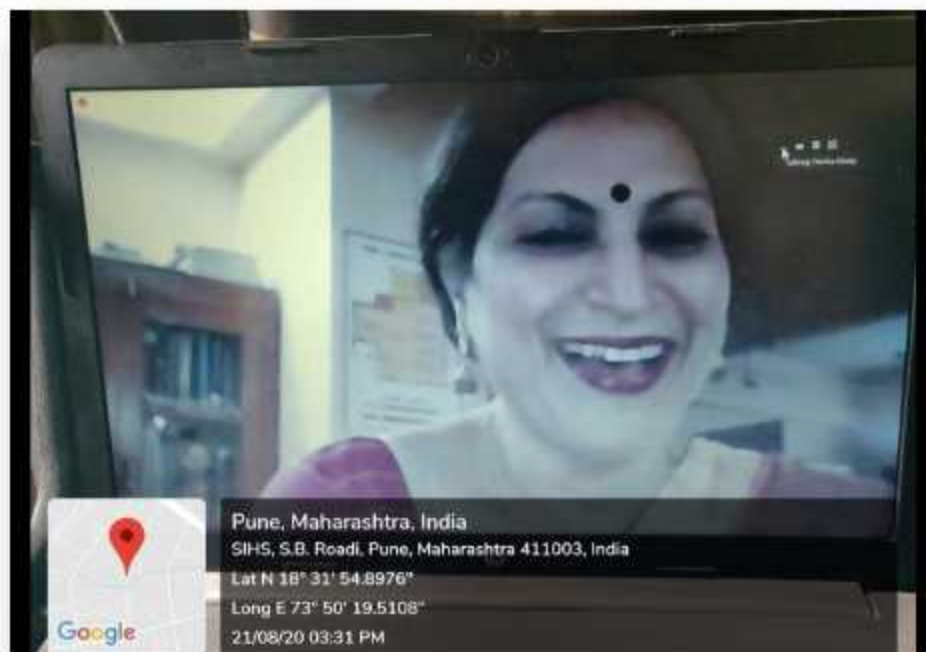
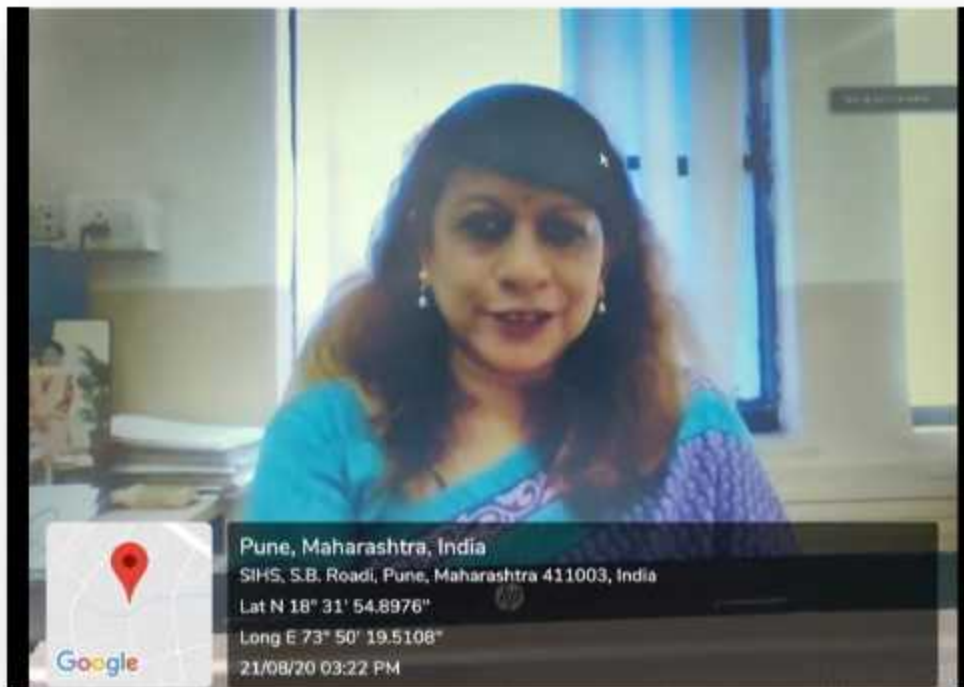


Mr. Nikhel Goel, is a Country General Manager at Carestream Health. Mr. Goel is responsible for the business of Carestream Health in India, Bangladesh, Bhutan, Maldives, Nepal and Sri Lanka. Mr. Goel is a proud alumni of the Symbiosis Fraternity having completed his Post Graduate Diploma in International Business from Symbiosis Institute of Foreign Trade (2000-2002) batch and Bachelor studies in Arts. Mr. Goel was recruited on campus by HDFC Bank for their management trainee programme and spent 6.5 years in retail assets banking with likes of Citi Bank and Kotak before finding his true calling in healthcare with Johnson & Johnson Medical in 2009. He has over 17 years of experience in leadership roles in Medical devices Mr. Nikhel is passionate about Indian History, Travelling, World music and reading.

Mr. Goel started the session by emphasizing on the word “Leader” and explained in a very practical and precise way the qualities required to be a leader in Healthcare sector. He told the students about “4As” i.e. Access, Adoption, Awareness and Affordability and he also inform students the importance of giving to the society. He added that the fulfilling feeling of **giving** back and contributing to **society** is unparalleled. **Giving** back is also a great way to get to know your **community** and

its citizens. When you volunteer, you have the opportunity to meet lots of new people. He further explained that How he shifted his career from company like Johnson & Johnson to a startup organization in order to give back to the society. He also explained about the value of being curious and how one can rightly use social media and networking He also advised students during his session that we have to define our paths and we should always do that work at which we are good with full passion and enthusiasm only then we will be able to grow. After such a motivating session, some students asked their doubts and queries related to the topic from Mr. Goel and he explained each and every answer in a very satisfying manner. After the Q&A session, Ritika summarized the session and then vote of thanks to Mr. Goel was given by Ms. Devika Shetty. Overall, the Leadership Development Program I was a successful event.







THANK YOU!!

Invitation letter for Leadership Development Series

Inbox



Devika Shetty <devikashetty@sihspune.org>

Sat, Aug 29, 3:37 PM

to amit.deshmukh

Dear Mr.Amit

Greetings from Faculty of Health Sciences (FoHS) ! Trust you are safe and healthy.

More than ever before, today, building strong leadership is very much essential to enable organizations to sail through these turbulent times. We believe that to endure and flourish in today's dynamic business environment, it is imperative for young professionals to have the guidance of the leaders from the industry, which will help them make right decisions and career moves. Building resilience is extremely important to keep up with the uncertainty all around us and be able to cope up with, on all fronts, both professional as well as personal.

In recognition of his achievements and standing in the healthcare sector, I therefore take this opportunity to invite Mr.Tapan Singhel,CEO,Bajaj Allianz,to share his experiences with students pursuing programs at various institutions under the Faculty of Health Sciences (FoHS), as part of our 'Leadership Development Series'.

The entire session is proposed to be a virtual meet / Webinar for one and half hour, inclusive of a Q & A session.

Request you to kindly acknowledge this mail and let us know his availability for the same any time from Monday to Saturday for 1hr.30mins.

Looking forward to a Symbiotic relationship and a positive response

PS : List of programs offered by various institutions under FoHS

1 Symbiosis Institute of Health Sciences (SIHS):

- MBA Hospital & Healthcare Management
- BSc & MSc in Medical Technology
- Master of Public Health
- MSc in Dietetics and Nutrition

2 Symbiosis School of Biological Sciences (SSBS): MSc

- in Biotechnology

3 Symbiosis School of Sports Sciences (SSSS):

- MBA in Sports Management

4 Symbiosis School of Open & Distance Learning (SSODL)

Thanks and Regards,

9

Ms. Devika Shetty

Head- Training & Placement

Symbiosis Institute of Health Sciences, Pune.

9881237309



Amit Deshmukh/HO/Corporate Communication/General <Amit.Deshmukh@bajajallianz.co.in>

Sat, Aug 29, 3:43 PM

to me

Dear Ma'am,

Thank you for the invitation.

We will share Mr. Singhel's feedback on the session soon.

Thank You,

Amit Deshmukh,

Corporate Communications

Bajaj Allianz General Insurance Co. Ltd.

(M): +91 91671424391 (D): 020 6728 4205

-----Original Message -----

From: Devika Shetty [mailto:devikashetty@sihsr.2une.org]

Sent: 29 August 2020 15:37

To: Amit Deshmukh/HO/Corporate Communication/General

Subject: Invitation letter for Leadership Development Series

"This e-mail is received from external domain. Please review before opening any attachment or link"

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REPORT ON LEADERSHIP DEVELOPMENT SERIES II

11th September 2020

By - Mr. Tapan Singhel

If your actions inspire others to dream more, learn more, do more and become more, you are a leader. The Leadership Development Series is a virtual meet/webinar inviting Leaders like Mr. Tapan Singhel, distinguished Leader speaker who shared their experiences and guided the students on topic "Look for Challenges & The Success Will Follow". The event was moderated by Ms. Ritika Mahadevan and was organized by Ms. Devika Shetty, Head, Training and Placements, SIHS. Firstly, Ritika welcomed all the faculty members Dr. Rajiv Yeravdekar, Dean FoHS and Dr. Sammita Jadhav, Deputy Director, SIHS. Then Ms. Devika Shetty introduced Mr. Tapan Singhel on behalf of college and pleasantries were exchanged between MR. Tapan Singhel and Dr. Sammita Jadhav.

Tapan Singhel has a rich experience in the insurance industry of more than 25 years and has been heading Bajaj Allianz General Insurance for 8 years. He also chairs the CIT National Committee on Insurance and Pensions. He has won numerous accolades, to name a few, 'Personality of the Year' at the India Insurance Summit & Awards 2019, 22nd Asia Insurance Industry Awards 2018 and Indian Insurance Summit 2017. He has been featured as 'LinkedIn Top Voice in India' consecutively for the past two years. He has also been recognized as the 'Most Promising Business Leader' of Asia at The Economic Times Global Business Summit 2018. Tapan has also been conferred with the 'Most Trusted CEO' Award by WCRC second time in a row in 2018 and won 'CEO of the Year' at the prestigious 3rd Annual Insurance India Summit & Awards 2018 and Insurance Asia Awards & Best Admired Leader by White Page International 2016.



He started the session by emphasizing how his setup of Linked account has changed his leadership game and how being so connective with the audience has improved his communication with his employees as well as dropped the grievances rate of his company. In the later part he described how he took up the challenge of joining BAGIC leaving a well settled government job and how the challenges faced by him evolved him as a person. In the session he gave real life example how to take up a crisis and convert it into an opportunity and how to take up challenges as a leader and face it with smile and grace. After such a motivating and inspiring session, some students asked their doubts and queries related to the topic from Mr.Singhel and he explained each and every answer in a very satisfying manner. After the Q&A session, Ritika summarized the session and then vote of thanks to Mr. Goel was given by Arbaz. Overall, the Leadership Development Program II was a successful event.







Ms.Devika Shetty <devikashetty@sihspune.org>

Invitation for Leadership Development series-III/16th Oct 2020-3:00-4:30pm

Devika Shetty <devikashetty@sihspune.org>

Mon, Oct 12, 2020 at 2:47 PM

To: mbafaculty@sihspune.org, kavitha@sihspune.org, "Dr. Raghupathy Anchala" <draghupathy@sihspune.org>, milind@sihspune.org, sanjivani@sihspune.org, abha@sihspune.org, sakshi@sihspune.org

Dear All,

Greetings and Healthy Wishes !!

We are very proud to host a very promising leader of Healthcare IT, Mr. Nitin Deshpande, Evolent Health International, for Leadership Development Series for all the students of SIHS.

It is our endeavor to bring in the best Leaders of the Healthcare sectors to share their experiences in their respective industry.

Mr. Nitin Deshpande leads Evolent Health International based in Pune, India. After founding Evolent's office in Pune, Nitin has successfully managed and developed the local team to support nearly all Evolent products and services, including product development, client delivery, IT support and health plan operations. Nitin brings over 38 years of experience in software for health care, manufacturing and systems management domains, including executive leadership roles at several software and services companies.

Prior to joining Evolent, Nitin was President of Allscripts India, where he set up and scaled a new office in Pune. Before joining Allscripts, he led BMC Software India as President and CEO, and was previously COO of Geometric Ltd. Nitin received his Bachelor of Technology degree from the Indian Institute of Technology Bombay and his Post Graduate Diploma (Systems) from the Indian Institute of Management Ahmadabad.

Date & Timing: 16th Oct 2020/3:00-4:30pm. It will be a fireside chat series.

The entire session is proposed to be a virtual meet / Webinar.

After registering, you will receive a confirmation email containing information about joining the meeting.

Register in advance for this meeting:

<https://zoom.us/meeting/register/tJYode6tpjoiGdxlhQGRMx2eiZDqISi0Ufmj>

After registering, you will receive a confirmation email containing information about joining the meeting.

We request you to kindly make it convenient to attend the Leadership Development Series .

@MPH, Medical Technology, Nutrition . Please send this message to your respective students.

Thanks and Regards,

Ms. Devika Shetty

Head- Training & Placement

Symbiosis Institute of Health Sciences, Pune.

9881237309

Thanks and Regards,

Ms. Devika Shetty

Head- Training & Placement

Symbiosis Institute of Health Sciences, Pune.

9881237309



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LEADERSHIP DEVELOPMENT SERIES- 3

Date: 16/10/2020, Time: 3.00pm to 4.30pm

Leader - Mr. Nitin Deshpande, President - Evolent Health International

The webinar started at sharp 3.00pm

Moderator-The session was moderated by Ritika Mahadevan, Miheer Joshi, Dr. Suyasha Pote and Dr. S Dishna Dinesh (MBA HHM, Batch 2019-21)

Ms. Ritika Mahadevan began the session with introduction. Dr. Rajiv Yeravdekar, Dean and Director Faculty of Health Sciences graced the occasion with his presence and welcomed the speaker followed by Ms. Devika Shetty, Training and Placement Head addressing everyone. The session was conducted as a Fireside Chat to ensure a more interaction.

Mr. Nitin Deshpande was introduced to all the participants by Ms. Ritika Mahadevan followed by questions from the other moderators.



Chat session:



The speaker was addressed questions related to his career journey and his learning from it. He began with a short glimpse into how he proceeded to management studies and progressed to the position of a president of a reputed Healthcare IT firm like Evolent. He explained how the industry works and how his organization, Evolent tries to differ from the other organizations.



He emphasized on the importance of soft skills over technical skills as a fresher entering into the corporate. Through the questions asked to the guest, he could cover all the important aspects of the Healthcare IT industry and corporate life with personal examples. The life journey of the speaker had a lot of lessons to learn from and the students were keen on interacting with him. The participants without exception have given a positive response, to the session being very motivating and interesting.



The Programme was concluded by the Vote of thanks to the speaker and participants by Mr. Arbaz Mohammed.



Ms.Devika Shetty <devikashetty@sihspune.org>

Invitation for Leadership Development series-IV/23rd Oct 2020/9:00am-10:00am

Devika Shetty <devikashetty@sihspune.org>
To: Rohan Sonawane <82.rohan@gmail.com>
Cc: ARSHDEEP SHARMA <arshdeep.sharmamba2021@sihspune.org>

Wed, Oct 21, 2020 at 2:47 PM

Dear Dr.Rohan and Dr.Rupa,

Greetings and Healthy Wishes !!

Please find the invitation below with the link for registration. Looking forward to see you soon. There will be a student, Arshdeep Sharma who will be interacting with you in case of any queries (+91 9878725606)

We are very proud to host two promising upcoming leaders of Healthcare, our very own pioneer batch students of 2009, Dr.Rohan Sonawane and Dr.Rupa Sonawane for our Leadership Development Series IV for all the students of SIHS.

At this juncture, we would like to bring in achievers from our alumni's of SIHS who have performed at International level in their careers. They will share their views on their key to success and the challenges they have incurred.

Dr.Rupa Sonawane- Result oriented, collaborative and skilled medical liaison with healthcare MBA having over 9 years of experience in the medical devices, pharmaceutical & market intelligence industry and proven track record in complaint handling, regulatory submissions, market research, market development, medical affairs, training and clinical operations.
Presently working with Abbott, California, USA.

Dr.Rohan Sonawane-Medical liaison and Healthcare MBA with over 10 years of experience in clinical marketing, medical affairs, customer training, new product launch, product life cycle management, business development strategies and growth optimization.
Presently working with Medtronic, California, USA.

It will be a Leadership Development Series-IV-"Unleash your opportunities with Global Perspective".

Date & Timing: 23rd Oct 2020/9:00am-10:00am

Kindly find the details of the Zoom meeting.

When: Oct 23, 2020 09:00 AM India

Register in advance for this meeting:

https://zoom.us/meeting/register/tJMqd-ugrz8tGtljCz4gOq_DQ79En2UvWRdL

After registering, you will receive a confirmation email containing information about joining the meeting.

We request you to make it convenient to attend the Leadership Development Series.

Thanks and Regards,

Ms. Devika Shetty

Head- Training & Placement

Symbiosis Institute of Health Sciences, Pune.

9881237309

Thanks and Regards,

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LEADERSIDP DEVELOPMENT SERIES- 4

Date: 23/10/2020, **Time:** 9:15AM to 10:30AM

Guests-Alumni of SIHS and current Global Leaders working in US

- o Dr.Rohan Sonawane- Principal Clinical Marketing Specialist, Medtronic Diabetes
- o Dr.Rupa Sonawane- Regulatory reporting and Quality Monitoring, Abbott Pvt Ltd

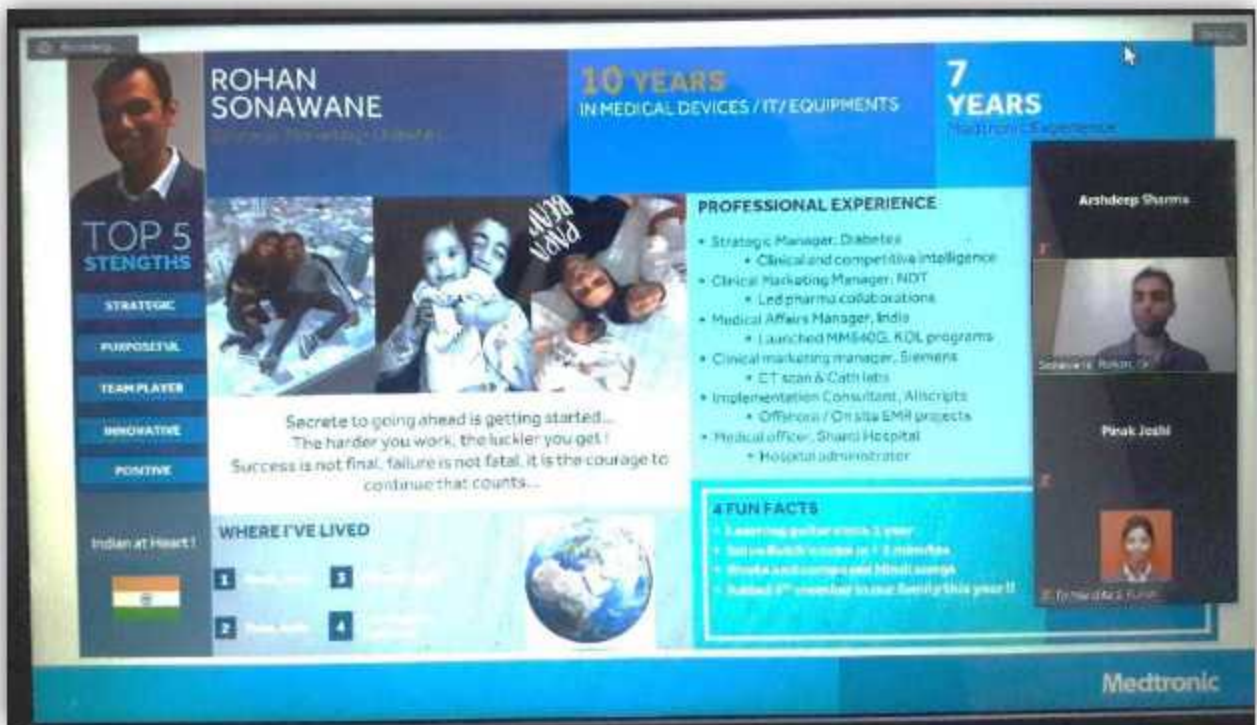
The webinar started at sharp 9:15 AM.

Moderator-The session was moderated by Pinak Joshi and Dr.Nandita S Kurup (MBA HM, Batch 2019-21)

Pinak Joshi began the session with introduction. Dr. Rajiv Yeravdekar, Dean and Director Faculty of Health Sciences graced the occasion with his presence and welcomed the speaker followed by Ms. Devika Shetty, Training and Placement Head addressing everyone. The session was built as a talk by the alumni to the students so as to give them a global perspective on healthcare market and about medical device industry in which Dr Rohan currently works in.

Dr. Rohan Sonawane and Dr. Rupa Sonawane were introduced to all the participants by Pinak Joshi and Dr. Nandita S Kurup respectively.





Talk by Guest:

Dr. Rohan Sonawane, (Principal Clinical Marketing Specialist, Medtronic Diabetes, Los Angeles, CA)

The speaker conducted an engaging session with the participants. He began with a short glimpse into his life and how he proceeded to work in the healthcare sector after graduating from SIHS. He introduced the students into the world of medical devices with a keen glimpse into how the industry works and how his organization, Medtronic conducts business and has become one of the biggest medical devices organizations in the world.



He emphasized on the importance of personal branding, maintaining customer relationships and also shared industry specific knowledge with all the participants. He covered all the important aspects of the topic with relevant examples. The presentation was crisp and correctly targeted. The participants without exception have given a positive response, to the session being very knowledgeable and interesting.

After the engaging talk, Rohan sir addressed various doubts and questions from the students who attended the talk and was very enthusiastic and engaging in the same.

The Programme was concluded by the Vote of thanks to the speaker and participants by Dr.Nandita.

Invitation for Leadership Development series-V-7th Dec 2020,3:00pm-4:00pm

Devika Shetty <devikashetty@sihspune.org>

Wed, Dec 2, 2020 at 4:49 PM

To: Sanjiv.Navangul@bharatserums.com

Cc: Vanita Ananthram <Vanita.Ananthram@bharatserums.com>Dear

Mr.Sanjiv Navangul,

Greetings and Warm Wishes !!

Thanks for your response and your interest in participating in our programme - Leadership Development Series V on 7th Dec, Monday, 2020,3:00-4:00pm.

We take this opportunity to invite you personally on behalf of FOHS.

We are very pleased and thankful to have you as a Leader of High caliber as a speaker being a star Alumni of Symbiosis and will be honored for your contribution to your alma mater.

Leadership Development Series will be a virtual meet/webinar inviting Leaders like you who will be sharing their experiences and guiding the students of Faculty of Health Sciences.

The target audience would be around 300.

Topic: "Why Healthcare is the place to be now .."

The invite and the registration details has been sent to Ms.Vanita and the linked in details and poster will be shared with her.

PS : List of programs offered by various institutions under FoHS

1. Symbiosis Institute of Health Sciences (SIHS):

- MBA Hospital & Healthcare Management
- BSc & MSc in Medical Technology
- Master of Public Health
- MSc in Dietetics and Nutrition

2. Symbiosis School of Biological Sciences (SSBS):

- MSc in Biotechnology

3. Symbiosis School of Sports Sciences (SSSS):

- MBA in Sports Management

Invitation for Leadership Development series-V-7th Dec 2020,3:00pm-4:00pm

Devika Shetty <devikashetty@sihspune.org>

Tue, Dec 1, 2020 at 3:21 PM

To: mbafaculty@sihspune.org, "Dr. Raghupathy Anchala" <draghupathy@sihspune.org>, kavitha@sihspune.org, milind@sihspune.org, sanjivani@sihspune.org, abha@sihspune.org

Dear All,

Greetings and Healthy Wishes !!

We are very proud to host a very prominent and eminent leader of Pharma Healthcare Industry and our very own Symbiosis Alumni MR. SANJIV NAVANGUL for our Leadership Development Series V for all the students of SIHS.

About the speaker:

MR. Sanjiv Navangul, Managing Director & CEO for Bharat Serums and Vaccines Limited at present

Mr. Sanjiv Navangul has led a host of global pharmaceutical companies to operational success. His mentorship and contribution towards a values-based culture is widely acknowledged by business leaders. Mr. Navangul has served on the board of Johnson & Johnson Pvt Ltd. India, and Fulford India. Mr. Navangul has held several leadership roles through his 30 year career such as Managing Director for Janssen (Pharmaceutical Division of Johnson & Johnson) in India and South Asia; Managing Director for MSD Pharmaceuticals, Philippines; Commercial Director for MSD India and South Asia.

A recipient of several industry awards on Public Health, Marketing and Diversity, Mr. Navangul has also served as the Vice President of OPPI (Organization of Pharmaceutical Producers of India) from 2014 to 2019, Chairman of AMCHAM Pharma committee (American Chamber of Commerce) from 2016 to 2019 and Chairman, Medical and Regulatory Committee from 2016 to 2019. He has been on the Academic Board of NMMIS Pharma management, IES Management school and IIHMR, Jaipur.

It will be a Leadership Development Series-V- Topic: "Why healthcare is the place to be now" Kindly

find the details of the Zoom meeting.

https://zoom.us/join/zoom/register/tJAodeiqqDwjHtBpqWD_NPHLYDDIjkXTTLaX

When: 7th Dec 2020,3:00pm-4:00pm

Register in advance for this meeting.

After registering, you will receive a confirmation email containing information about joining the meeting. We

request you to make it convenient to attend the Leadership Development Series.

Kindly be informed that we have already blocked your calendar with Yogesh.

Thanks and Regards,

Ms. Devika Shetty

Head- Training & Placement

Symbiosis Institute of Health Sciences, Pune.

9881237309

Thanks and Regards,



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REPORT ON LEADERSHIP DEVELOPMENT SERIES - 5

Guest Speaker:

**Mr. Sanjiv Navangul, (Managing Director & CEO
for Bharat Serums and Vaccines Limited)**

TOPIC:

Why healthcare is a place to be now?

Organized By:

Placement Cell, SIHS



CORPORATE READINESS PROGRAMME- DAY 5

The corporate Readiness programme on 7th Dec 2020, was held between 3:00pm-4:00pm

At first 5 minutes of the session Ms. Devika Shetty Head (Training and Placements, SIHS, Pune) welcomed the external speaker Mr. Sanjiv Navangul (Managing Director & CEO for Bharat Serums and Vaccines Limited). After the welcome speech, Dr. Rajiv Yeravdekar , Dean and Director Faculty of health sciences, Symbiosis International deemed university gave a key note address to all the participants.



Mr. Sanjiv Navangul (Managing Director & CEO for Bharat Serums and Vaccines Limited)

The session was moderated by Dr. Anuja Dhote (MBA HHM, Batch 2019-21) and started at sharp 3.00 Pm, with around 250 participants in total.

Topic of Discussion: Why healthcare is a place to be now?

The speaker conducted an engaging session with the participants. He covered various aspects and reinforced the topic with optimum examples. He shared his views on GDP and its spending in healthcare at the start of this session. He gave in- depth knowledge about vaccines, its production and distribution. He mentioned his company's contribution towards tuberculosis vaccine and their supply. He answered all the doubts at the end of the session participants had regarding, fast tracking of vaccines, certain ethics, their side effects, clinical trials their controversies and also suggested how students can improve skills to venture in regulatory affairs department and shape their career accordingly.



Dr. Rajiv Yeravdekar

(Dr. Rajiv Yeravdekar, Dean and Director Faculty of Health Sciences)



Devika Shetty

Ms. Devika Shetty, Head (Training and Placements, SIHS, Pune)



(Vote of thanks by Ms. Preeti Prince)

The participants without exception have given a positive response, to the session being very valuable, knowledgeable and interesting.

The Programme was concluded sharp at 4.00 pm through the Vote of thanks by Ms. Preeti Prince (MBA HHM, Batch 2019-21) to the speaker and all the participants.

EMAIL COMMUNICATION



Invitation letter for Leadership Development Series

Devika Shetty <devikashetty@sihspune.org>
To: SANTOSH HARIHARAN <santosh.harihara@shdacademy.com>

Thu, Feb 25, 2021 at 4:56 PM

Dear Mr. Santhosh

Greetings and warm wishes from Faculty of Health Sciences (FoHS)!

Trust you are safe and healthy.

More than ever before, today, building strong leadership is very much essential to enable organizations to sail through these turbulent times. We believe that to endure and flourish in today's dynamic business environment, it is imperative for young professionals to have the guidance of the leaders from the industry, which will help them make right decisions and career moves. Building resilience is extremely important to keep up with the uncertainty all around us and be able to cope up with, on all fronts, both professional as well as personal.

In recognition of your achievements and standing in the healthcare sector,

I therefore take this opportunity to invite you, to share your experiences with students pursuing programs at various institutions under the Faculty of Health Sciences (FoHS), as part of our Leadership Development Series-VII

The entire session is proposed to be a virtual meet / Webinar for one and half hour, inclusive of a Q & A session.

And we happy that you have acknowledged to be in our LEADERSHIP SERIES AS A MOTIVATIONAL COACH AND THE TOPIC : "Unleash the genie within, for success and happiness!"

Timings as 10am to 12am.

The webinar will be on 27th Feb, 2021.the link will be sent to you tomorrow .

Looking forward to hear your talk and thanks for a positive response.

PS : List of programs offered by various institutions under FoHS

1. Symbiosis Institute of Health Sciences (SIHS):
 - MBA Hospital & Healthcare Management
 - BSc & MSc in Medical Technology
 - Master of Public Health



SYMBIOSIS INSTITUTE OF HEALTH SCIENCES

Symbiosis International (Deemed University)

(Established under section 3 of the UGC act 1956 vide Notification No. F.9-12/2001-U.3 of the Government of India)

Accredited by NAAC with 'A' grade

FOUNDER: PROF.DR. S. B. MUJUMDAR M. Sc. Ph.D. (Awarded Padma Bhushan by President of India)

Enhanced empowerment program Report MBA HHM 2019-21

Enhanced empowerment program on 27th February 2021, was held between 10 AM- 12 Noon,

At first 5 minutes of the session Ms. Devika Shetty Head (Training and Placements, SIHS, Pune) welcomed the external speaker Mr Santosh Hariharan, Founder, SH Development Academy

The session was moderated by Dr. Anuja Dhote (MBA HHM, Batch 2019-21) and started at sharp 10 am, with around 160 participants in total on Microsoft Teams.

Topic of the day: " Unleash the genie within for success and happiness"

The speaker conducted an engaging session with the participants. He covered difference between conscious and sub- conscious mind and as well as how they should be framed, powers of the conscious mind, subconscious mind by giving example of good seeds and germination. He shared different aspects on both types of mind and asked a few questions to the students for the same. He introduces all the students about fingerprint analysis and tools and techniques for motivation in life. He ended his talk by answering to student's queries.

He conducted a physical activity of 1 minute for all at the end of the session. The participants without exception have given a positive response, to the session being very valuable, knowledgeable and interesting.

The Programme was concluded sharp at 12 am through the Vote of thanks by Ms. Triberna Halder (MBA HHM, Batch 2019-21) to the speaker and all the participants.



SCREEN SHOTS OF THE PROGRAM





REPORT ON PRE SIP Training Program MBA(HHM) Batch 2020-22

The 3 days Summer Internship Program was held by the Placement Committee for the students of MBA- HHM batch 2020-2022 where we got an opportunity to interact with Ms. Devika Shetty, Placement Committee Head.

Total of 125 students attended this training program.

DAY – 1

On 16th June 2021 Ms. Devika Shetty emphasized us on building personal excellence and its importance as working in an organization. Etiquettes used and to be followed in the organization. Etiquette helps us know how to treat others, helps us to know how to behave and conduct ourselves in different environment. Promotes kindness, consideration, and humility, gives the confidence to deal with different situations in life, it gives us life skills and enhances your individual image.

Further Ms. Devika Shetty asked the students to introduce themselves with career goals enhancing communication skills and guiding us with motivational stories.

The day-1 ended well with lots of motivation and learning.



DAY-2

DATE- 17/06/2021

DAY- THURSDAY

TIME- 9:00 AM TO 4:00 PM

PLATFORM- ZOOM MEETING

The day started with meditation that helped us to keep calm and release all our stress followed by Ms Devika Shetty to the introduction of the student knowing more about the student and encouraging them. This training was kept to enhance student communication and the development of their skills while working in a professional world as communication plays a vital role in any organisation it should be taken care of foremost.

Ms Devika Shetty continued emphasising on importance of positive attitude as it helps their employees to take a better decision, triggers healthy process and also help us to motivate to overcome the obstacles during the job, importance of attitude in our life and it determine how we react to the adversity.

Ms Devika Shetty also emphasized on, that before planning anything, clearing our mind will help us think creatively and will increase the concentration. By reading one page of inspiring book everyday help us to keep motivated and bring positivity. Staying positive helps us to increase the ability to face any difficulties and give more energy and make our working environment happy.

She also taught us that reading inspiring stories, quotes help us motivate ourselves. Meditating keeps us calm and help us visualising our goals. Discovering ourself means being more aware of the person we are. Accepting our feelings goals and dreams and taking a step towards achieving our goals. stress buster activities like yoga meditation dance helps relieve stress and focus more towards our goals.

Followed by a message Devika Shetty conducted a group discussion of some groups focusing more into the communication and confidence thinking skills and help students know their mistakes and how to overcome them.

The day 2 was inspiring day where the students feel motivated towards their goals and staying positive is foremost important thing while working in any organisation.

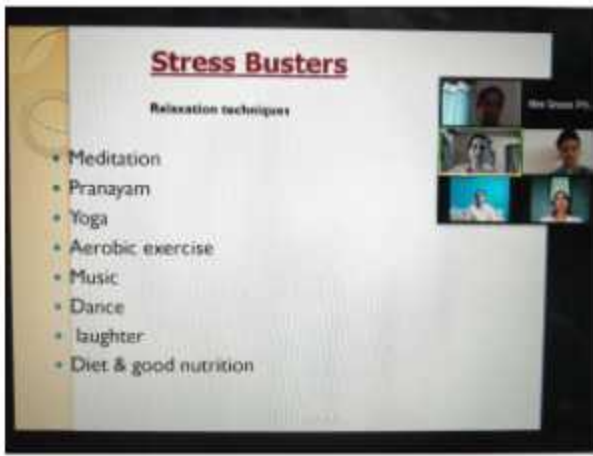
And the session ended at 4:30 pm.



Stress Busters

Relaxation techniques

- Meditation
- Pranayam
- Yoga
- Aerobic exercise
- Music
- Dance
- Laughter
- Diet & good nutrition



Personal Excellence

• By Devika Shetty



DAY- 3

Date : 18/06/2021 , Friday

Time: 9:30AM to 4:40PM

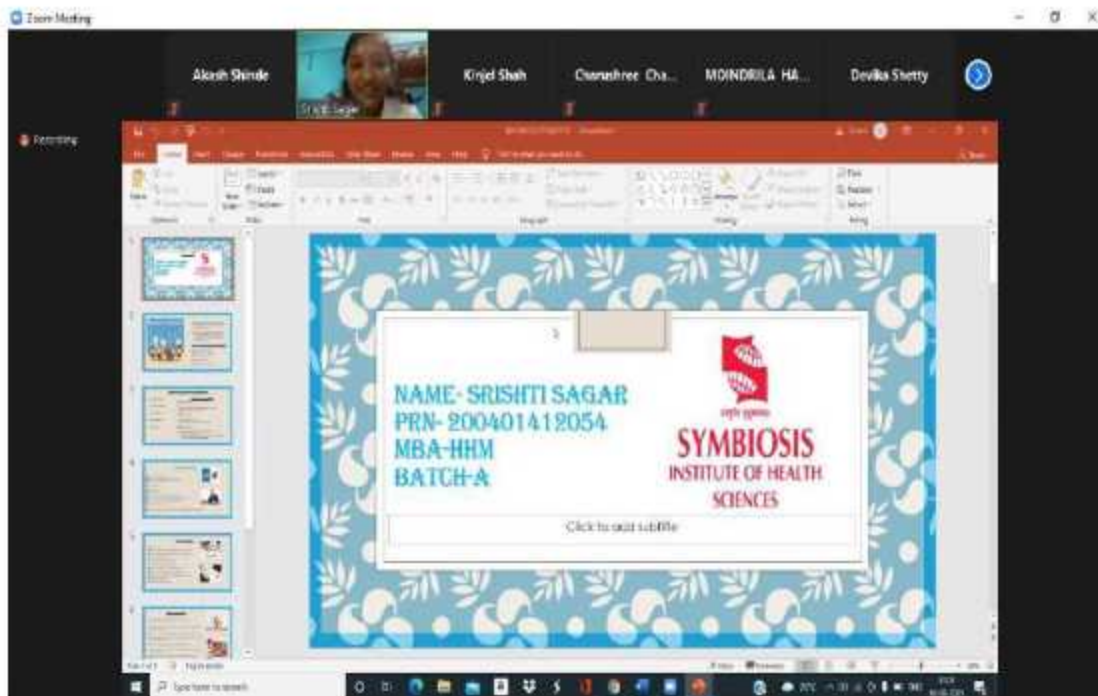
Summary –

- Day 3 of Pre SIP training was on communication skills, time management and group discussions.
- Day 3 was divided into 2 sessions i.e. pre-lunch session for individual self-introduction along with presentations on etiquettes and post lunch session for group discussions of 6 groups.
- Ms.Devika Shetty guided and gave feedback to students(presenters) for betterment of their communication & presentation skills.
- At the end of training of day 3, Ms.Devika Shetty cleared the doubts of the students and encouraged them to show their best in their summer internship.

1. Self introductions along with presentations on etiquettes.

Time - 9:30AM to 11:50 AM

No. of Participants & attendees: 37



Zoom Meeting

Participants: Akash Shinde, MOINDRILA HA..., Devika Shetty, Rajeev Shah

Business Etiquette

- Mannerism in business
- Kindness
- Assertiveness (Quality of being self assured)
- Making your client satisfied
- Courtesy (polite behaviour)



Importance of Etiquette

Zoom Meeting Controls: Mute, Video, Chat, Share Screen, Screen, Refresh, Lock

TYPES

Email etiquette

- Avoid mass mailing
- Appropriate subject
- Use an appropriate suffix
- Concise yet precise
- Express gratitude
- Acknowledge emails received
- Digital signature
- CC & BCC used appropriately

Workplace etiquette

- Appropriate use of language
- Greeting system
- Devoid of prejudice and fear to share ones opinion
- Avoid unhealthy gossip
- Smart attire
- Cross cultural friendly work environment encouraged

Meeting & Interview

- Include key parties
- Timely, organised
- Agenda
- Stick to a timeline- jobs planned
- Maintain a professional and interaction
- Notes or minutes record

Telephone Etiquette

- Be prompt
- Record necessary details
- Be courteous
- Be polite
- Choose your vocabulary selectively

Business Party & Business Etiquette by culture

- Cross cultural sensitivity is pivotal
- RSVP
- Dress appropriately
- Observe social etiquette
- Be approachable and not discriminative
- Top notch communication skills

Social media etiquette

- Appropriate language
- Smiley's used judiciously
- Respond politely to and comments/complaints
- Be prompt in responding
- Do not discriminate based on gender
- Never tarnish a persons reputation



Zoom Meeting

Participants: Akash Shinde, MOINDRILA HA..., Devika Shetty, Rajeev Shah, Sanchitha Decusa

INTRODUCTION

Some basic workplace etiquettes rules for communication

- Good and effective communication is a key component in every organisation
- Digital revolution has largely impacted communication within and between organisations
- Communication- were quick and casual
- Important to be mindful of basic professional etiquette



- Think about your tone as it affects the way you are perceived
- Clearly ask all those who are replying to a message email as it indicates an aggressive tone
- Be polite and respectful
- Gossiping is not appreciated in work place
- It is inappropriate to discuss politics at work
- Be respectful and respectful of other people's time
- Announce your presence with an "excuse me" and wait for an opportunity to engage them in conversation
- Calling or sending in advance to schedule

Zoom Meeting Controls: Mute, Video, Chat, Share Screen, Screen, Refresh, Lock

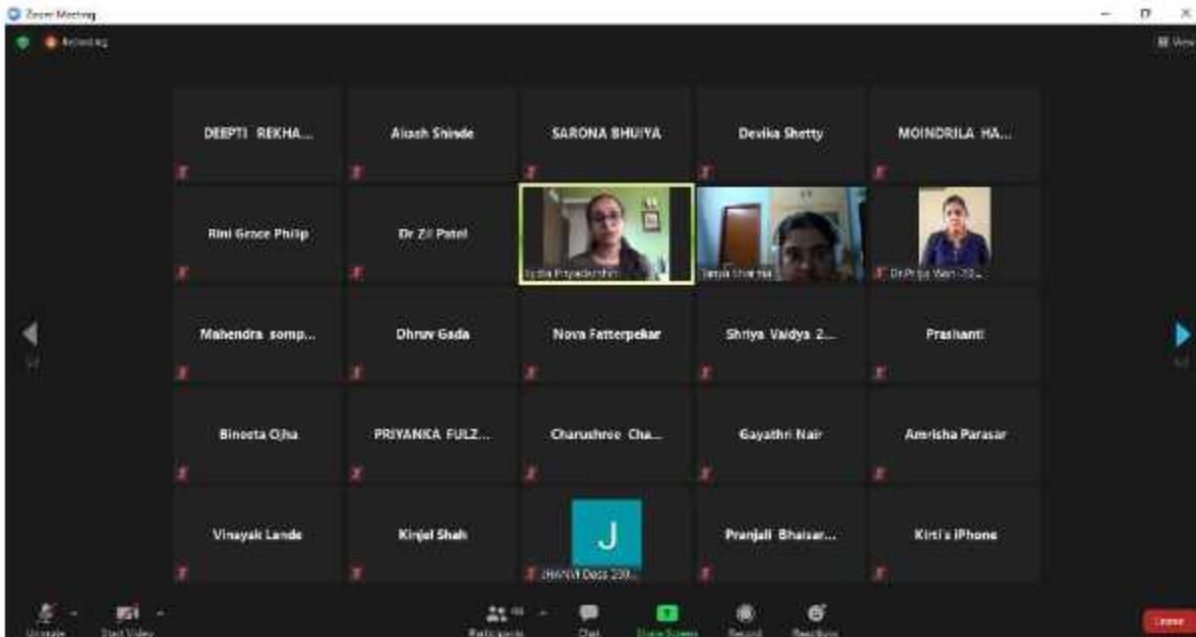
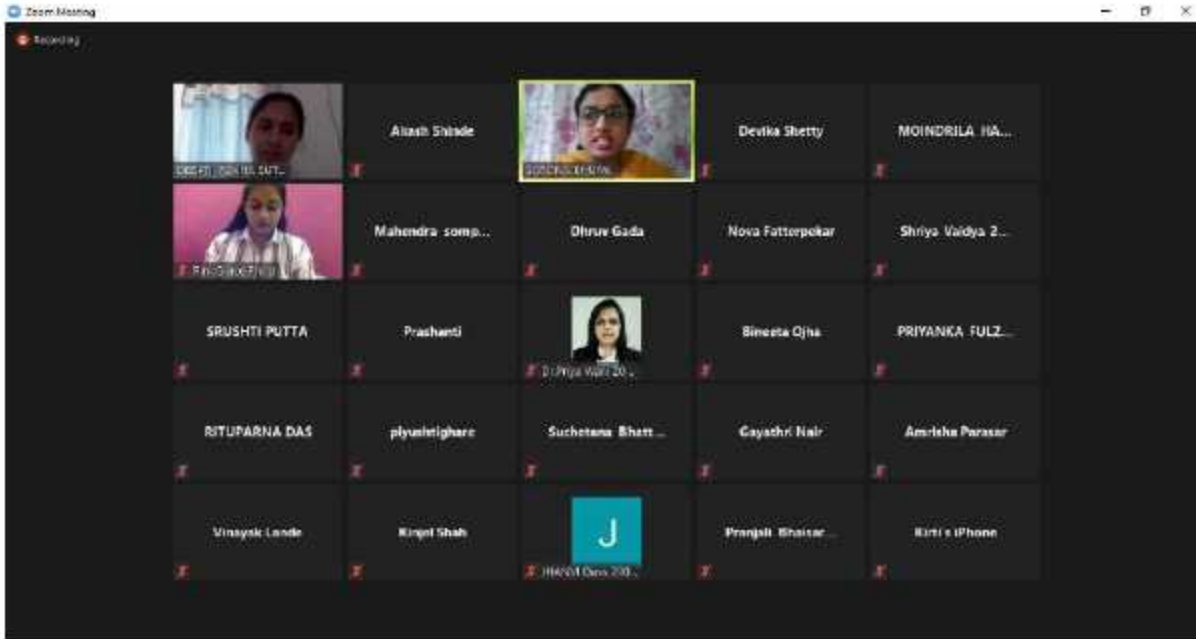
2. Group Discussions

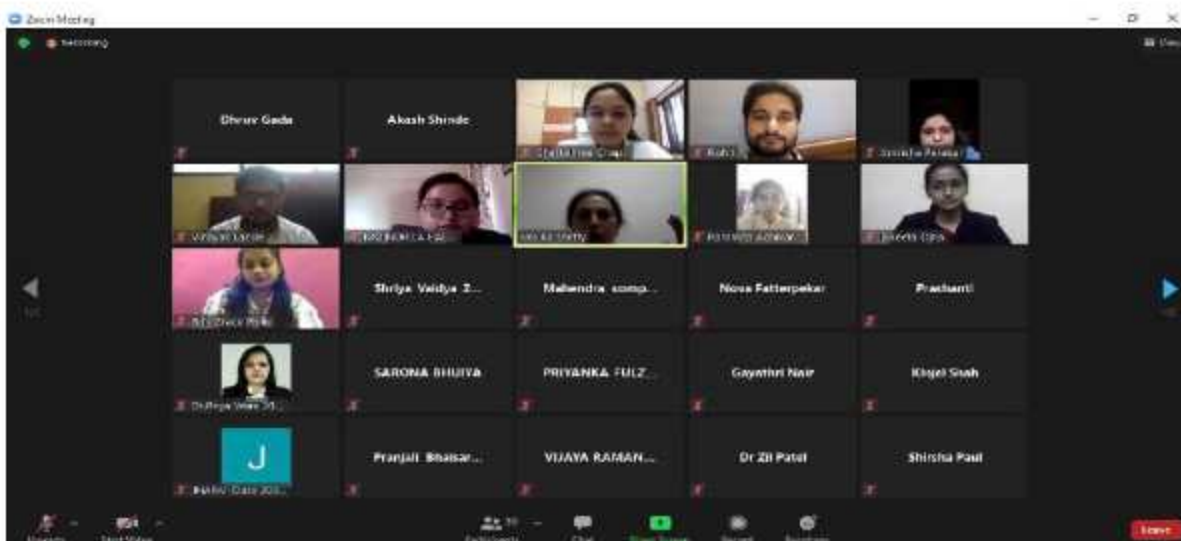
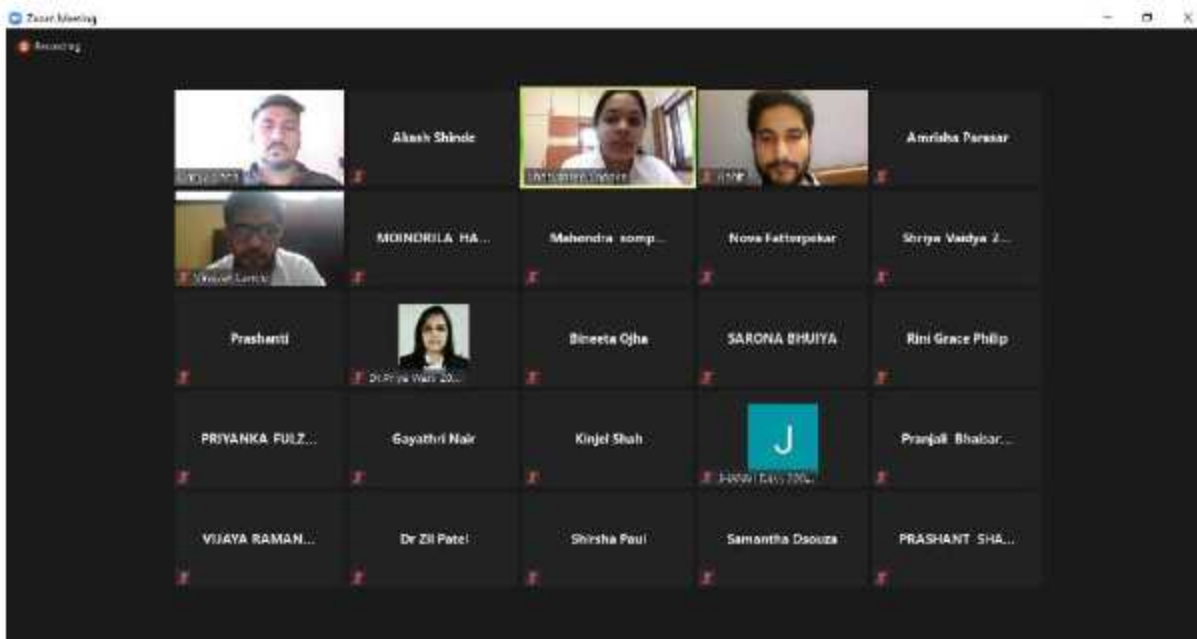
Time: 12:45pm to 4:40pm

Number of Groups: 6

Names of the groups: B,C,E,G,J,L

Number of Participants & attendees: 46





Conclusion:

- All 3 days of SIP training were about improving communication skills, interpersonal skills, presentation skills, etiquettes, behaviour, team building and leadership skills.
- Ms. Devika Shetty gave insights about importance of skills and etiquettes using in an organisation.
- Students gained lots of skills which will definitely help them in Summer Internship Programme at their workplace.

Number of Participants & attendees: 46